

### CONSTITUTION

The Health, Safety, Environment and Risk Committee has been established by resolution of the Board.

### MEMBERSHIP

The Health, Safety, Environment and Risk Committee shall be appointed by the Board from the Directors of the Company and shall consist of not less than three Directors with the majority independent and non-executive Directors where practicable.

### QUORUM

A quorum shall be two members.

### CHAIRMAN

The Chairman of the Committee should be an independent Director if possible.

### SECRETARY

The Company Secretary shall be the Secretary of the Health, Safety, Environment and Risk Committee.

### MEETING FREQUENCY

Health, Safety, Environment and Risk Committee meetings will be held not less than once a year to enable the Committee to undertake its role effectively.

### AUTHORITY

The Health, Safety, Environment and Risk Committee is authorised by the Board to investigate any activity within its charter. It is authorised to seek any information it requires from the Company employees, independent professional experts and legal counsel, all of whom may be invited to attend a meeting of the Committee, if deemed necessary by the Committee, to assist in making appropriate recommendations to the Board for approval on all matters within the charter.

### REPORTING PROCEDURES

The Secretary shall circulate the minutes of the meetings of the Health, Safety, Environment and Risk Committee to all members of the Committee for comment and confirmation they are an accurate representation, before being signed by the Chairman of the Committee. The minutes are circulated to the Board with the Board papers for the next Board meeting and tabled along with any recommendations of the Health, Safety, Environment and Risk Committee.

### DUTIES

- ensure the Company adopts, maintains and applies appropriate health, safety, environment and risk management policies and procedures;
- ensure that the Company maintains effective health, safety and environment related internal control and risk management systems; and
- provide a formal forum for communication between the Board and senior management in health, safety, environment and risk management matters, both Company specific and otherwise.
- review internal processes for determining and managing key risk areas
- evaluate company's risk management system and highlight company's major risks
- review all suspected and actual fraud, thefts and breaches of laws and ensure appropriate action is enforced.
- the Risk Committee will assist the Board of Directors in the effective discharge of its responsibilities for business, market, credit, equity and other investment, financial, operational and liquidity risk management and for the management of the Group's compliance obligations.

**Reconfirmed by the Board of Directors: 5 February 2024**